GRANT OF EQUIPMENT AUTHORIZATION

Certification
Issued Under the Authority of the
Federal Communications Commission

By:

MiCOM Labs
575 Boulder Court
Pleasanton, CA 94566

Date of Grant: 12/19/2019
Application Dated: 12/19/2019

Shenzhen Retevis Technology Co., Ltd.
Room 700, 7/F, 13-C, Zhonghaixin Science &Technology Park, No.12 Ganli 6th Road,
Jihua Street, Longgang District, Shenzhen,
China

Attention: Weidong Shen, Manager

NOT TRANSFERABLE

EQUIPMENT AUTHORIZATION is hereby issued to the named GRANTEE, and is VALID ONLY for the equipment identified hereon for use under the Commission’s Rules and Regulations listed below.

FCC IDENTIFIER: ZASNSRT76
Name of Grantee: Shenzhen Retevis Technology Co., Ltd.
Equipment Class: Licensed Non-Broadcast Transmitter Heid to Face
Notes: Two Way Radio

<table>
<thead>
<tr>
<th>Grant Notes</th>
<th>FCC Rule Parts</th>
<th>Frequency Range (MHz)</th>
<th>Output Watts</th>
<th>Frequency Tolerance</th>
<th>Emission Designator</th>
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</thead>
<tbody>
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<td>95E</td>
<td>462.5625 - 462.7125</td>
<td>4.47</td>
<td>0.089 PM</td>
<td>16K0F3E</td>
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<td>0.066 PM</td>
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<td>4.37</td>
<td>0.068 PM</td>
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</tbody>
</table>

Output power listed is ERP. This device is authorized to operate in the GMRS (Part 95E) radio service. SAR compliance for body-worn operating configurations is limited to the specific body-worn accessories, such as belt-clips and holsters tested for this filing. End-users must be informed of the body-worn operating requirements for satisfying RF exposure compliance. The highest reported SAR values for front-of-face and body-worn accessory transmission exposure conditions are 0.957 W/kg and 1.478 W/kg, respectively.